

**COMMONWEALTH OF PENNSYLVANIA
Fish and Boat Commission
Executive Office**

DATE: March 7, 2011
SUBJECT: Possible Conflict of Interest
TO: PFBC Commissioners
FROM: Bill Worobec

Please be advised that I must abstain from discussion and voting relating to oil and gas leasing and water access issues.

Reasons for this decision are as follows:

1. Concerns about business relationships between my employer and Marcellus Shale participants.
2. My spouse and I participate in oil and gas lease agreements.
3. I am a party to a pipeline lease agreement.
4. My daughter is employed by one of the companies that participates in the Marcellus Shale.

This memorandum has been delivered to Laurie Shepler, Pennsylvania Fish and Boat Commission Counsel, for appropriate filing relative to the Public Official and Employee Ethics Act.